

Performance highlights

		2003	2002	2001	2000
Financial					
Net turnover	DKK million	26,541	25,187	23,776	20,811
Operating profit margin	%	24.1	23.7	23.6	23.1
Growth in operating profit	%	6.8	6.5	16.6	36.5
Return on invested capital (ROIC)	%	19.1	20.1	23.1	22.0
Cash to earnings (three-year average)	%	32.0	34.9	56.4	66.5
Environmental					
Water consumption	1,000 m ³	2,621	2,044	1,790	1,429
Energy consumption	1,000 GJ	2,299	2,083	1,838	1,732
EPI for water ¹⁾		110	116	102	110
EPI for energy ¹⁾		124	115	114	111
Social					
Number of employees		19,241	18,372	16,693	13,752
Employee turnover rate	%	7.1	6.4	7.7	10.6
Frequency of occupational injuries ²⁾	Per million working hours	5.4	8.9	8.2	8.4
Frequency of occupational illnesses ²⁾	Per million working hours	1.1	1.1	2.2	1.7

1) The EPI relates the scale of production to the consumption of resources. The index value shows development from previous year. Hence, performance over index 100 is a positive trend.

2) 2002–2003 figures cover all employees, whereas figures for 2000–2001 comprise only employees in Denmark and employees at production sites outside Denmark.